

Team ESR - CIO-SP3 Labor Rates - Contractor Site

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AA01	Administrative Assistant – Level I	HR	\$64.28	\$66.21	\$68.19	\$70.24	\$72.35	\$74.52
0001 AA02	Administrative Assistant – Level II	HR	\$77.57	\$79.90	\$82.30	\$84.76	\$87.31	\$89.93
0001 AB01	Application Engineer – Level I	HR	\$128.66	\$132.52	\$136.50	\$140.59	\$144.81	\$149.15
0001 AB02	Application Engineer – Level II	HR	\$161.80	\$166.65	\$171.65	\$176.80	\$182.10	\$187.57
0001 AC01	Application Programmer – Level I	HR	\$86.38	\$88.97	\$91.64	\$94.39	\$97.22	\$100.14
0001 AC02	Application Programmer – Level II	HR	\$131.09	\$135.02	\$139.07	\$143.25	\$147.54	\$151.97
0001 AC03	Applications Programmer – Level III	HR	\$145.28	\$149.64	\$154.13	\$158.76	\$163.52	\$168.42
0001 AD00	Application Systems Analyst	HR	\$154.97	\$159.62	\$164.41	\$169.34	\$174.42	\$179.66
0001 AE00	Biostatistician	HR	\$156.69	\$161.40	\$166.24	\$171.22	\$176.36	\$181.65
0001 AF01	Business Analyst – Level I	HR	\$114.77	\$118.21	\$121.75	\$125.41	\$129.17	\$133.04
0001 AF02	Business Analyst – Level II	HR	\$140.05	\$144.25	\$148.58	\$153.03	\$157.63	\$162.35
0001 AF03	Business Analyst – Level III	HR	\$173.95	\$179.17	\$184.54	\$190.08	\$195.78	\$201.66
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$133.32	\$137.32	\$141.44	\$145.69	\$150.06	\$154.56
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$168.32	\$173.37	\$178.58	\$183.93	\$189.45	\$195.13
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$205.95	\$212.13	\$218.49	\$225.05	\$231.80	\$238.75
0001 AH00	Chief Information Security Officer	HR	\$243.55	\$250.86	\$258.38	\$266.14	\$274.12	\$282.34
0001 AI00	Communications Hardware Specialist	HR	\$117.13	\$120.64	\$124.26	\$127.99	\$131.83	\$135.79
0001 AJ00	Communications Network Manager	HR	\$155.45	\$160.12	\$164.92	\$169.87	\$174.96	\$180.21
0001 AK00	Communications Software Specialist	HR	\$130.58	\$134.50	\$138.53	\$142.69	\$146.97	\$151.38
0001 AL00	Communications Specialist	HR	\$126.40	\$130.19	\$134.10	\$138.12	\$142.26	\$146.53
0001 AM00	Computer Data Librarian	HR	\$124.05	\$127.77	\$131.60	\$135.55	\$139.62	\$143.81
0001 AN00	Computer Scientist	HR	\$163.22	\$168.12	\$173.16	\$178.36	\$183.71	\$189.22
0001 AO01	Computer Security System Specialist – Level I	HR	\$142.05	\$146.31	\$150.70	\$155.22	\$159.87	\$164.67
0001 AO02	Computer Security System Specialist – Level II	HR	\$179.97	\$185.37	\$190.93	\$196.65	\$202.55	\$208.63
0001 AO03	Computer Security System Specialist – Level III	HR	\$190.74	\$196.46	\$202.36	\$208.43	\$214.68	\$221.12
0001 AP01	Computer Systems Analyst – Level I	HR	\$97.72	\$100.66	\$103.68	\$106.79	\$109.99	\$113.29
0001 AP02	Computer Systems Analyst – Level II	HR	\$125.64	\$129.40	\$133.29	\$137.28	\$141.40	\$145.65
0001 AP03	Computer Systems Analyst – Level III	HR	\$164.03	\$168.96	\$174.02	\$179.25	\$184.62	\$190.16
0001 AQ00	Configuration Management Specialist	HR	\$163.77	\$168.68	\$173.74	\$178.95	\$184.32	\$189.85

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0001 AR01	Cost Analyst – Level I	HR	\$95.20	\$98.05	\$100.99	\$104.02	\$107.15	\$110.36
0001 AR02	Cost Analyst – Level II	HR	\$130.58	\$134.50	\$138.53	\$142.69	\$146.97	\$151.38
0001 AS00	Data Entry Clerk	HR	\$55.49	\$57.15	\$58.87	\$60.64	\$62.45	\$64.33
0001 AT00	Data Security Specialist	HR	\$157.50	\$162.22	\$167.09	\$172.10	\$177.26	\$182.58
0001 AU00	Data Standardization Specialist	HR	\$120.30	\$123.91	\$127.63	\$131.46	\$135.40	\$139.46
0001 AV00	Database Administrator	HR	\$156.73	\$161.43	\$166.28	\$171.26	\$176.40	\$181.69
0001 AW01	Database Management Specialist – Level I	HR	\$131.23	\$135.16	\$139.22	\$143.39	\$147.70	\$152.13
0001 AW02	Database Management Specialist – Level II	HR	\$166.65	\$171.65	\$176.80	\$182.11	\$187.57	\$193.20
0001 AW03	Database Management Specialist – Level III	HR	\$195.59	\$201.46	\$207.50	\$213.73	\$220.14	\$226.74
0001 AX01	Database Specialist – Level I	HR	\$126.80	\$130.61	\$134.53	\$138.56	\$142.72	\$147.00
0001 AX02	Database Specialist – Level II	HR	\$166.65	\$171.65	\$176.80	\$182.11	\$187.57	\$193.20
0001 AX03	Database Specialist – Level III	HR	\$174.65	\$179.89	\$185.28	\$190.84	\$196.57	\$202.47
0001 AY00	Data Warehousing Administrator	HR	\$166.65	\$171.65	\$176.80	\$182.11	\$187.57	\$193.20
0001 AZ00	Data Warehouse Analyst	HR	\$180.48	\$185.89	\$191.47	\$197.21	\$203.13	\$209.22
0001 BA00	Data Warehouse Programmer	HR	\$174.65	\$179.89	\$185.28	\$190.84	\$196.57	\$202.47
0001 BB00	Disaster Recovery Specialist	HR	\$174.65	\$179.89	\$185.28	\$190.84	\$196.57	\$202.47
0001 BC01	Document Control Specialist – Level I	HR	\$84.88	\$87.42	\$90.04	\$92.75	\$95.53	\$98.39
0001 BC02	Document Control Specialist - Level II	HR	\$97.93	\$100.87	\$103.90	\$107.01	\$110.23	\$113.53
0001 BC03	Document Control Specialist – Level III	HR	\$118.14	\$121.69	\$125.34	\$129.10	\$132.97	\$136.96
0001 BD01	Document Support Specialist – Level I	HR	\$69.51	\$71.60	\$73.74	\$75.96	\$78.24	\$80.58
0001 BD02	Document Support Specialist – Level II	HR	\$110.99	\$114.32	\$117.75	\$121.28	\$124.92	\$128.67
0001 BE00	Duplicating Machine Operator	HR	\$53.18	\$54.78	\$56.42	\$58.11	\$59.86	\$61.65
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$160.94	\$165.77	\$170.74	\$175.86	\$181.14	\$186.57
0001 BG00	Electronic Meeting Technographer	HR	\$90.11	\$92.81	\$95.59	\$98.46	\$101.42	\$104.46
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$254.63	\$262.27	\$270.13	\$278.24	\$286.59	\$295.18
0001 BI00	Facilitator	HR	\$195.87	\$201.74	\$207.80	\$214.03	\$220.45	\$227.06
0001 BJ00	Financial Analyst – IT	HR	\$150.17	\$154.67	\$159.31	\$164.09	\$169.01	\$174.08
0001 BK01	Functional Analyst – Level I	HR	\$146.07	\$150.45	\$154.96	\$159.61	\$164.40	\$169.33
0001 BK02	Functional Analyst – Level II	HR	\$173.95	\$179.17	\$184.54	\$190.08	\$195.78	\$201.66
0001 BL01	General Clerk – Level I	HR	\$46.15	\$47.53	\$48.96	\$50.43	\$51.94	\$53.50

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0001 BL02	General Clerk – Level II	HR	\$59.48	\$61.26	\$63.10	\$64.99	\$66.94	\$68.95
0001 BL03	General Clerk – Level III	HR	\$72.67	\$74.85	\$77.09	\$79.41	\$81.79	\$84.24
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$155.45	\$160.12	\$164.92	\$169.87	\$174.96	\$180.21
0001 BN00	Graphical User Interface Designer	HR	\$155.45	\$160.12	\$164.92	\$169.87	\$174.96	\$180.21
0001 BO00	Graphics Specialist	HR	\$126.80	\$130.61	\$134.53	\$138.56	\$142.72	\$147.00
0001 BP00	Hardware Draftsman	HR	\$96.97	\$99.88	\$102.87	\$105.96	\$109.14	\$112.41
0001 BQ01	Hardware Installation Technician – Level I	HR	\$96.97	\$99.88	\$102.87	\$105.96	\$109.14	\$112.41
0001 BQ02	Hardware Installation Technician – Level II	HR	\$113.13	\$116.52	\$120.02	\$123.62	\$127.33	\$131.15
0001 BR00	Hardware Specialist – Information Technology	HR	\$132.10	\$136.07	\$140.15	\$144.35	\$148.68	\$153.14
0001 BS00	Help Desk Manager	HR	\$153.81	\$158.43	\$163.18	\$168.08	\$173.12	\$178.31
0001 BT00	Help Desk Specialist	HR	\$96.97	\$99.88	\$102.87	\$105.96	\$109.14	\$112.41
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$124.05	\$127.77	\$131.60	\$135.55	\$139.62	\$143.81
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$137.11	\$141.22	\$145.46	\$149.82	\$154.32	\$158.95
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$174.65	\$179.89	\$185.28	\$190.84	\$196.57	\$202.47
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$189.34	\$195.02	\$200.87	\$206.90	\$213.10	\$219.50
0001 BW01	Information Engineer – Level I	HR	\$176.14	\$181.42	\$186.86	\$192.47	\$198.24	\$204.19
0001 BW02	Information Engineer – Level II	HR	\$202.25	\$208.32	\$214.57	\$221.01	\$227.64	\$234.47
0001 BX00	Information Resource Management Analyst	HR	\$160.47	\$165.28	\$170.24	\$175.35	\$180.61	\$186.03
0001 BY00	Information Systems Training Specialist	HR	\$112.43	\$115.80	\$119.28	\$122.85	\$126.54	\$130.34
0001 BZ00	IT Policy/Legislative Specialist	HR	\$189.34	\$195.02	\$200.87	\$206.90	\$213.10	\$219.50
0001 CA00	IT Strategic/Capital Planner	HR	\$192.36	\$198.13	\$204.07	\$210.20	\$216.50	\$223.00
0001 CB00	Knowledge Management Specialist	HR	\$195.87	\$201.74	\$207.80	\$214.03	\$220.45	\$227.06
0001 CC00	Librarian	HR	\$154.95	\$159.60	\$164.39	\$169.32	\$174.40	\$179.63
0001 CD00	Librarian Technician	HR	\$126.80	\$130.61	\$134.53	\$138.56	\$142.72	\$147.00
0001 CE00	Medical Billing/Account Management Specialist	HR	\$155.45	\$160.12	\$164.92	\$169.87	\$174.96	\$180.21
0001 CF00	Modeling and Simulation Specialist	HR	\$226.66	\$233.46	\$240.46	\$247.67	\$255.10	\$262.76
0001 CG00	Network Administrator	HR	\$136.02	\$140.10	\$144.30	\$148.63	\$153.09	\$157.68
0001 CH00	Network Draftsman	HR	\$97.93	\$100.87	\$103.90	\$107.01	\$110.23	\$113.53
0001 CI01	Network Installation Technician – Level I	HR	\$103.18	\$106.27	\$109.46	\$112.75	\$116.13	\$119.61
0001 CI02	Network Installation Technician – Level II	HR	\$124.05	\$127.77	\$131.60	\$135.55	\$139.62	\$143.81

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0001 CJ00	Network Support Technician	HR	\$96.97	\$99.88	\$102.87	\$105.96	\$109.14	\$112.41
0001 CK00	Operations Manager	HR	\$154.56	\$159.20	\$163.98	\$168.90	\$173.96	\$179.18
0001 CL00	Procurement Product Specialist	HR	\$129.36	\$133.24	\$137.24	\$141.35	\$145.59	\$149.96
0001 CM00	Program Administration Specialist	HR	\$126.80	\$130.61	\$134.53	\$138.56	\$142.72	\$147.00
0001 CN00	Program Analyst	HR	\$155.41	\$160.08	\$164.88	\$169.82	\$174.92	\$180.17
0001 CO00	Program Manager	HR	\$267.54	\$275.57	\$283.84	\$292.35	\$301.12	\$310.15
0001 CP00	Project Control Specialist	HR	\$155.45	\$160.12	\$164.92	\$169.87	\$174.96	\$180.21
0001 CQ00	Project Leader	HR	\$155.45	\$160.12	\$164.92	\$169.87	\$174.96	\$180.21
0001 CR01	Project Manager – Level I	HR	\$119.22	\$122.79	\$126.48	\$130.27	\$134.18	\$138.21
0001 CR02	Project Manager – Level II	HR	\$182.03	\$187.49	\$193.11	\$198.91	\$204.88	\$211.02
0001 CR03	Project Manager – Level III	HR	\$199.25	\$205.23	\$211.38	\$217.72	\$224.26	\$230.98
0001 CS00	Public Health Analyst	HR	\$174.65	\$179.89	\$185.28	\$190.84	\$196.57	\$202.47
0001 CT00	Quality Assurance Analyst	HR	\$171.23	\$176.37	\$181.66	\$187.11	\$192.72	\$198.50
0001 CU00	Quality Assurance Manager	HR	\$178.46	\$183.82	\$189.33	\$195.01	\$200.86	\$206.89
0001 CV00	Quality Assurance Specialist	HR	\$137.11	\$141.22	\$145.46	\$149.82	\$154.32	\$158.95
0001 CW00	Records Management Specialist	HR	\$117.52	\$121.05	\$124.68	\$128.42	\$132.27	\$136.24
0001 CX00	Scanner Operator	HR	\$97.93	\$100.87	\$103.90	\$107.01	\$110.23	\$113.53
0001 CY00	Scientific Data Analyst	HR	\$137.11	\$141.22	\$145.46	\$149.82	\$154.32	\$158.95
0001 CZ01	Subject Matter Expert – Level I	HR	\$180.50	\$185.92	\$191.50	\$197.24	\$203.16	\$209.25
0001 CZ02	Subject Matter Expert – Level II	HR	\$242.73	\$250.01	\$257.51	\$265.24	\$273.20	\$281.39
0001 CZ03	Subject Matter Expert – Level III	HR	\$298.39	\$307.34	\$316.56	\$326.05	\$335.84	\$345.91
0001 DA01	System Administrator – Level I	HR	\$126.81	\$130.61	\$134.53	\$138.57	\$142.72	\$147.00
0001 DA02	System Administrator – Level II	HR	\$137.11	\$141.22	\$145.46	\$149.82	\$154.32	\$158.95
0001 DA03	System Administrator – Level III	HR	\$150.17	\$154.67	\$159.31	\$164.09	\$169.01	\$174.08
0001 DB01	Systems Architect – Level I	HR	\$178.19	\$183.53	\$189.04	\$194.71	\$200.55	\$206.57
0001 DB02	Systems Architect – Level II	HR	\$200.69	\$206.71	\$212.91	\$219.29	\$225.87	\$232.65
0001 DC01	Systems Engineer – Level I	HR	\$143.07	\$147.36	\$151.78	\$156.34	\$161.03	\$165.86
0001 DC02	Systems Engineer – Level II	HR	\$162.04	\$166.90	\$171.91	\$177.06	\$182.38	\$187.85
0001 DC03	Systems Engineer – Level III	HR	\$194.32	\$200.15	\$206.15	\$212.34	\$218.71	\$225.27
0001 DD00	System Operator	HR	\$96.97	\$99.88	\$102.87	\$105.96	\$109.14	\$112.41

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			5	6	7	8	9	10
0001 DE00	System Programmer	HR	\$130.58	\$134.50	\$138.53	\$142.69	\$146.97	\$151.38
0001 DF01	Technical Writer/Editor – Level I	HR	\$102.44	\$105.51	\$108.68	\$111.94	\$115.30	\$118.75
0001 DF02	Technical Writer/Editor – Level II	HR	\$119.22	\$122.79	\$126.48	\$130.27	\$134.18	\$138.21
0001 DF03	Technical Writer/Editor – Level III	HR	\$155.45	\$160.12	\$164.92	\$169.87	\$174.96	\$180.21
0001 DG01	Telecommunications Engineer – Level I	HR	\$137.17	\$141.29	\$145.53	\$149.89	\$154.39	\$159.02
0001 DG02	Telecommunications Engineer - Level II	HR	\$184.21	\$189.73	\$195.42	\$201.29	\$207.33	\$213.55
0001 DH01	Telecommunications Specialist – Level I	HR	\$126.80	\$130.61	\$134.53	\$138.56	\$142.72	\$147.00
0001 DH02	Telecommunications Specialist - Level II	HR	\$155.45	\$160.12	\$164.92	\$169.87	\$174.96	\$180.21
0001 DI00	Test Engineer	HR	\$166.90	\$171.90	\$177.06	\$182.37	\$187.84	\$193.48
0001 DJ00	Training Manager	HR	\$155.45	\$160.12	\$164.92	\$169.87	\$174.96	\$180.21
0001 DK01	Training Specialist – Level I	HR	\$105.32	\$108.48	\$111.74	\$115.09	\$118.54	\$122.10
0001 DK02	Training Specialist – Level II	HR	\$140.77	\$144.99	\$149.34	\$153.82	\$158.44	\$163.19
0001 DL00	Web Content Administrator	HR	\$128.96	\$132.83	\$136.82	\$140.92	\$145.15	\$149.50
0001 DM00	Web Designer	HR	\$160.84	\$165.67	\$170.64	\$175.76	\$181.03	\$186.46
0001 DN00	Web Project Manager	HR	\$182.03	\$187.49	\$193.11	\$198.91	\$204.88	\$211.02
0001 DO00	Web Software Developer	HR	\$155.45	\$160.12	\$164.92	\$169.87	\$174.96	\$180.21
0001 DP00	Webmaster	HR	\$145.71	\$150.08	\$154.58	\$159.22	\$163.99	\$168.91
0001 DQ00	Wide Area Network Administrator	HR	\$136.02	\$140.10	\$144.31	\$148.63	\$153.09	\$157.69