

Team ESR - CIO-SP3 Labor Rates - Government Site

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 AA01	Administrative Assistant – Level I	HR	\$55.89	\$57.57	\$59.30	\$61.08	\$62.91	\$64.80
0002 AA02	Administrative Assistant – Level II	HR	\$67.45	\$69.48	\$71.56	\$73.71	\$75.92	\$78.20
0002 AB01	Application Engineer – Level I	HR	\$111.88	\$115.24	\$118.69	\$122.25	\$125.92	\$129.70
0002 AB02	Application Engineer – Level II	HR	\$140.69	\$144.91	\$149.26	\$153.74	\$158.35	\$163.10
0002 AC01	Application Programmer – Level I	HR	\$75.11	\$77.36	\$79.69	\$82.08	\$84.54	\$87.07
0002 AC02	Application Programmer – Level II	HR	\$113.99	\$117.41	\$120.93	\$124.56	\$128.30	\$132.15
0002 AC03	Applications Programmer – Level III	HR	\$126.33	\$130.12	\$134.03	\$138.05	\$142.19	\$146.46
0002 AD00	Application Systems Analyst	HR	\$134.76	\$138.80	\$142.97	\$147.26	\$151.67	\$156.22
0002 AE00	Biostatatician	HR	\$136.26	\$140.34	\$144.55	\$148.89	\$153.36	\$157.96
0002 AF01	Business Analyst – Level I	HR	\$99.80	\$102.79	\$105.87	\$109.05	\$112.32	\$115.69
0002 AF02	Business Analyst – Level II	HR	\$121.78	\$125.43	\$129.20	\$133.07	\$137.07	\$141.18
0002 AF03	Business Analyst – Level III	HR	\$151.26	\$155.80	\$160.47	\$165.29	\$170.25	\$175.35
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$115.93	\$119.41	\$122.99	\$126.68	\$130.48	\$134.40
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$146.37	\$150.76	\$155.28	\$159.94	\$164.74	\$169.68
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$179.09	\$184.46	\$189.99	\$195.69	\$201.56	\$207.61
0002 AH00	Chief Information Security Officer	HR	\$211.78	\$218.14	\$224.68	\$231.42	\$238.37	\$245.52
0002 AI00	Communications Hardware Specialist	HR	\$101.85	\$104.91	\$108.06	\$111.30	\$114.64	\$118.08
0002 AJ00	Communications Network Manager	HR	\$135.18	\$139.23	\$143.41	\$147.71	\$152.14	\$156.71
0002 AK00	Communications Software Specialist	HR	\$113.55	\$116.95	\$120.46	\$124.08	\$127.80	\$131.63
0002 AL00	Communications Specialist	HR	\$109.91	\$113.21	\$116.61	\$120.10	\$123.71	\$127.42
0002 AM00	Computer Data Librarian	HR	\$107.87	\$111.11	\$114.44	\$117.87	\$121.41	\$125.05
0002 AN00	Computer Scientist	HR	\$141.93	\$146.19	\$150.58	\$155.09	\$159.75	\$164.54
0002 AO01	Computer Security System Specialist – Level I	HR	\$123.52	\$127.22	\$131.04	\$134.97	\$139.02	\$143.19
0002 AO02	Computer Security System Specialist – Level II	HR	\$156.49	\$161.19	\$166.02	\$171.00	\$176.13	\$181.42
0002 AO03	Computer Security System Specialist – Level III	HR	\$165.86	\$170.84	\$175.96	\$181.24	\$186.68	\$192.28
0002 AP01	Computer Systems Analyst – Level I	HR	\$84.98	\$87.53	\$90.15	\$92.86	\$95.64	\$98.51
0002 AP02	Computer Systems Analyst – Level II	HR	\$109.25	\$112.53	\$115.90	\$119.38	\$122.96	\$126.65
0002 AP03	Computer Systems Analyst – Level III	HR	\$142.64	\$146.92	\$151.33	\$155.87	\$160.54	\$165.36
0002 AQ00	Configuration Management Specialist	HR	\$142.41	\$146.68	\$151.08	\$155.61	\$160.28	\$165.09

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0002 AR01	Cost Analyst – Level I	HR	\$82.78	\$85.26	\$87.82	\$90.46	\$93.17	\$95.96
0002 AR02	Cost Analyst – Level II	HR	\$113.55	\$116.95	\$120.46	\$124.08	\$127.80	\$131.63
0002 AS00	Data Entry Clerk	HR	\$48.25	\$49.70	\$51.19	\$52.73	\$54.31	\$55.94
0002 AT00	Data Security Specialist	HR	\$136.95	\$141.06	\$145.29	\$149.65	\$154.14	\$158.77
0002 AU00	Data Standardization Specialist	HR	\$104.61	\$107.75	\$110.98	\$114.31	\$117.74	\$121.27
0002 AV00	Database Administrator	HR	\$136.29	\$140.38	\$144.59	\$148.93	\$153.39	\$157.99
0002 AW01	Database Management Specialist – Level I	HR	\$114.11	\$117.53	\$121.06	\$124.69	\$128.43	\$132.28
0002 AW02	Database Management Specialist – Level II	HR	\$144.92	\$149.26	\$153.74	\$158.36	\$163.11	\$168.00
0002 AW03	Database Management Specialist – Level III	HR	\$170.08	\$175.18	\$180.44	\$185.85	\$191.42	\$197.17
0002 AX01	Database Specialist – Level I	HR	\$110.27	\$113.57	\$116.98	\$120.49	\$124.10	\$127.83
0002 AX02	Database Specialist – Level II	HR	\$144.92	\$149.26	\$153.74	\$158.36	\$163.11	\$168.00
0002 AX03	Database Specialist – Level III	HR	\$151.87	\$156.42	\$161.12	\$165.95	\$170.93	\$176.06
0002 AY00	Data Warehousing Administrator	HR	\$144.92	\$149.26	\$153.74	\$158.36	\$163.11	\$168.00
0002 AZ00	Data Warehouse Analyst	HR	\$156.94	\$161.65	\$166.50	\$171.49	\$176.64	\$181.93
0002 BA00	Data Warehouse Programmer	HR	\$151.87	\$156.42	\$161.12	\$165.95	\$170.93	\$176.06
0002 BB00	Disaster Recovery Specialist	HR	\$151.87	\$156.42	\$161.12	\$165.95	\$170.93	\$176.06
0002 BC01	Document Control Specialist – Level I	HR	\$73.81	\$76.02	\$78.30	\$80.65	\$83.07	\$85.56
0002 BC02	Document Control Specialist - Level II	HR	\$85.16	\$87.71	\$90.35	\$93.06	\$95.85	\$98.72
0002 BC03	Document Control Specialist – Level III	HR	\$102.73	\$105.81	\$108.99	\$112.26	\$115.62	\$119.09
0002 BD01	Document Support Specialist – Level I	HR	\$60.44	\$62.26	\$64.13	\$66.05	\$68.03	\$70.07
0002 BD02	Document Support Specialist – Level II	HR	\$96.51	\$99.41	\$102.39	\$105.46	\$108.63	\$111.89
0002 BE00	Duplicating Machine Operator	HR	\$46.25	\$47.63	\$49.06	\$50.53	\$52.05	\$53.61
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$139.95	\$144.15	\$148.47	\$152.93	\$157.51	\$162.24
0002 BG00	Electronic Meeting Technographer	HR	\$78.35	\$80.70	\$83.13	\$85.62	\$88.19	\$90.83
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$221.42	\$228.06	\$234.90	\$241.95	\$249.21	\$256.68
0002 BI00	Facilitator	HR	\$170.32	\$175.43	\$180.69	\$186.11	\$191.70	\$197.45
0002 BJ00	Financial Analyst – IT	HR	\$130.58	\$134.50	\$138.53	\$142.69	\$146.97	\$151.38
0002 BK01	Functional Analyst – Level I	HR	\$127.02	\$130.83	\$134.75	\$138.79	\$142.96	\$147.25
0002 BK02	Functional Analyst – Level II	HR	\$151.26	\$155.80	\$160.47	\$165.29	\$170.25	\$175.35
0002 BL01	General Clerk – Level I	HR	\$40.13	\$41.33	\$42.57	\$43.85	\$45.16	\$46.52

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0002 BL02	General Clerk – Level II	HR	\$51.72	\$53.27	\$54.87	\$56.52	\$58.21	\$59.96
0002 BL03	General Clerk – Level III	HR	\$63.19	\$65.08	\$67.04	\$69.05	\$71.12	\$73.25
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$135.18	\$139.23	\$143.41	\$147.71	\$152.14	\$156.71
0002 BN00	Graphical User Interface Designer	HR	\$135.18	\$139.23	\$143.41	\$147.71	\$152.14	\$156.71
0002 BO00	Graphics Specialist	HR	\$110.27	\$113.57	\$116.98	\$120.49	\$124.10	\$127.83
0002 BP00	Hardware Draftsman	HR	\$84.32	\$86.85	\$89.45	\$92.14	\$94.90	\$97.75
0002 BQ01	Hardware Installation Technician – Level I	HR	\$84.32	\$86.85	\$89.45	\$92.14	\$94.90	\$97.75
0002 BQ02	Hardware Installation Technician – Level II	HR	\$98.37	\$101.32	\$104.36	\$107.49	\$110.72	\$114.04
0002 BR00	Hardware Specialist – Information Technology	HR	\$114.87	\$118.32	\$121.87	\$125.52	\$129.29	\$133.17
0002 BS00	Help Desk Manager	HR	\$133.75	\$137.76	\$141.90	\$146.15	\$150.54	\$155.05
0002 BT00	Help Desk Specialist	HR	\$84.32	\$86.85	\$89.45	\$92.14	\$94.90	\$97.75
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$107.87	\$111.11	\$114.44	\$117.87	\$121.41	\$125.05
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$119.22	\$122.80	\$126.48	\$130.28	\$134.19	\$138.21
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$151.87	\$156.42	\$161.12	\$165.95	\$170.93	\$176.06
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$164.64	\$169.58	\$174.67	\$179.91	\$185.31	\$190.87
0002 BW01	Information Engineer – Level I	HR	\$153.16	\$157.76	\$162.49	\$167.37	\$172.39	\$177.56
0002 BW02	Information Engineer – Level II	HR	\$175.87	\$181.15	\$186.58	\$192.18	\$197.95	\$203.88
0002 BX00	Information Resource Management Analyst	HR	\$139.54	\$143.72	\$148.04	\$152.48	\$157.05	\$161.76
0002 BY00	Information Systems Training Specialist	HR	\$97.76	\$100.70	\$103.72	\$106.83	\$110.03	\$113.33
0002 BZ00	IT Policy/Legislative Specialist	HR	\$164.64	\$169.58	\$174.67	\$179.91	\$185.31	\$190.87
0002 CA00	IT Strategic/Capital Planner	HR	\$167.27	\$172.29	\$177.46	\$182.78	\$188.26	\$193.91
0002 CB00	Knowledge Management Specialist	HR	\$170.32	\$175.43	\$180.69	\$186.11	\$191.70	\$197.45
0002 CC00	Librarian	HR	\$134.74	\$138.78	\$142.94	\$147.23	\$151.65	\$156.20
0002 CD00	Librarian Technician	HR	\$110.27	\$113.57	\$116.98	\$120.49	\$124.10	\$127.83
0002 CE00	Medical Billing/Account Management Specialist	HR	\$135.18	\$139.23	\$143.41	\$147.71	\$152.14	\$156.71
0002 CF00	Modeling and Simulation Specialist	HR	\$197.09	\$203.01	\$209.10	\$215.37	\$221.83	\$228.49
0002 CG00	Network Administrator	HR	\$118.28	\$121.83	\$125.48	\$129.25	\$133.12	\$137.12
0002 CH00	Network Draftsman	HR	\$85.16	\$87.71	\$90.35	\$93.06	\$95.85	\$98.72
0002 CI01	Network Installation Technician – Level I	HR	\$89.72	\$92.41	\$95.18	\$98.04	\$100.98	\$104.01
0002 CI02	Network Installation Technician – Level II	HR	\$107.87	\$111.11	\$114.44	\$117.87	\$121.41	\$125.05

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0002 CJ00	Network Support Technician	HR	\$84.32	\$86.85	\$89.45	\$92.14	\$94.90	\$97.75
0002 CK00	Operations Manager	HR	\$134.40	\$138.44	\$142.59	\$146.87	\$151.27	\$155.81
0002 CL00	Procurement Product Specialist	HR	\$112.49	\$115.86	\$119.34	\$122.92	\$126.60	\$130.40
0002 CM00	Program Administration Specialist	HR	\$110.27	\$113.57	\$116.98	\$120.49	\$124.10	\$127.83
0002 CN00	Program Analyst	HR	\$135.14	\$139.20	\$143.37	\$147.67	\$152.10	\$156.67
0002 CO00	Program Manager	HR	\$232.65	\$239.62	\$246.81	\$254.22	\$261.84	\$269.70
0002 CP00	Project Control Specialist	HR	\$135.18	\$139.23	\$143.41	\$147.71	\$152.14	\$156.71
0002 CQ00	Project Leader	HR	\$135.18	\$139.23	\$143.41	\$147.71	\$152.14	\$156.71
0002 CR01	Project Manager – Level I	HR	\$103.67	\$106.78	\$109.98	\$113.28	\$116.68	\$120.18
0002 CR02	Project Manager – Level II	HR	\$158.29	\$163.03	\$167.93	\$172.96	\$178.15	\$183.50
0002 CR03	Project Manager – Level III	HR	\$173.26	\$178.46	\$183.81	\$189.33	\$195.00	\$200.85
0002 CS00	Public Health Analyst	HR	\$151.87	\$156.42	\$161.12	\$165.95	\$170.93	\$176.06
0002 CT00	Quality Assurance Analyst	HR	\$148.89	\$153.36	\$157.96	\$162.70	\$167.58	\$172.61
0002 CU00	Quality Assurance Manager	HR	\$155.19	\$159.84	\$164.64	\$169.57	\$174.66	\$179.90
0002 CV00	Quality Assurance Specialist	HR	\$119.22	\$122.80	\$126.48	\$130.28	\$134.19	\$138.21
0002 CW00	Records Management Specialist	HR	\$102.19	\$105.26	\$108.42	\$111.67	\$115.02	\$118.47
0002 CX00	Scanner Operator	HR	\$85.16	\$87.71	\$90.35	\$93.06	\$95.85	\$98.72
0002 CY00	Scientific Data Analyst	HR	\$119.22	\$122.80	\$126.48	\$130.28	\$134.19	\$138.21
0002 CZ01	Subject Matter Expert – Level I	HR	\$156.96	\$161.67	\$166.52	\$171.51	\$176.66	\$181.96
0002 CZ02	Subject Matter Expert – Level II	HR	\$211.07	\$217.40	\$223.93	\$230.64	\$237.56	\$244.69
0002 CZ03	Subject Matter Expert – Level III	HR	\$259.47	\$267.25	\$275.27	\$283.52	\$292.03	\$300.79
0002 DA01	System Administrator – Level I	HR	\$110.27	\$113.58	\$116.98	\$120.49	\$124.11	\$127.83
0002 DA02	System Administrator – Level II	HR	\$119.22	\$122.80	\$126.48	\$130.28	\$134.19	\$138.21
0002 DA03	System Administrator – Level III	HR	\$130.58	\$134.50	\$138.53	\$142.69	\$146.97	\$151.38
0002 DB01	Systems Architect – Level I	HR	\$154.94	\$159.59	\$164.38	\$169.31	\$174.39	\$179.62
0002 DB02	Systems Architect – Level II	HR	\$174.51	\$179.74	\$185.14	\$190.69	\$196.41	\$202.30
0002 DC01	Systems Engineer – Level I	HR	\$124.41	\$128.14	\$131.99	\$135.94	\$140.02	\$144.22
0002 DC02	Systems Engineer – Level II	HR	\$140.90	\$145.13	\$149.48	\$153.97	\$158.59	\$163.35
0002 DC03	Systems Engineer – Level III	HR	\$168.97	\$174.04	\$179.26	\$184.64	\$190.18	\$195.88
0002 DD00	System Operator	HR	\$84.32	\$86.85	\$89.45	\$92.14	\$94.90	\$97.75

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0002 DE00	System Programmer	HR	\$113.55	\$116.95	\$120.46	\$124.08	\$127.80	\$131.63
0002 DF01	Technical Writer/Editor – Level I	HR	\$89.08	\$91.75	\$94.50	\$97.34	\$100.26	\$103.26
0002 DF02	Technical Writer/Editor – Level II	HR	\$103.67	\$106.78	\$109.98	\$113.28	\$116.68	\$120.18
0002 DF03	Technical Writer/Editor – Level III	HR	\$135.18	\$139.23	\$143.41	\$147.71	\$152.14	\$156.71
0002 DG01	Telecommunications Engineer – Level I	HR	\$119.28	\$122.86	\$126.54	\$130.34	\$134.25	\$138.28
0002 DG02	Telecommunications Engineer - Level II	HR	\$160.18	\$164.99	\$169.93	\$175.03	\$180.28	\$185.69
0002 DH01	Telecommunications Specialist – Level I	HR	\$110.27	\$113.57	\$116.98	\$120.49	\$124.10	\$127.83
0002 DH02	Telecommunications Specialist - Level II	HR	\$135.18	\$139.23	\$143.41	\$147.71	\$152.14	\$156.71
0002 DI00	Test Engineer	HR	\$145.13	\$149.48	\$153.97	\$158.58	\$163.34	\$168.24
0002 DJ00	Training Manager	HR	\$135.18	\$139.23	\$143.41	\$147.71	\$152.14	\$156.71
0002 DK01	Training Specialist – Level I	HR	\$91.58	\$94.33	\$97.16	\$100.08	\$103.08	\$106.17
0002 DK02	Training Specialist – Level II	HR	\$122.41	\$126.08	\$129.86	\$133.76	\$137.77	\$141.91
0002 DL00	Web Content Administrator	HR	\$112.14	\$115.51	\$118.97	\$122.54	\$126.22	\$130.00
0002 DM00	Web Designer	HR	\$139.86	\$144.06	\$148.38	\$152.83	\$157.42	\$162.14
0002 DN00	Web Project Manager	HR	\$158.29	\$163.03	\$167.93	\$172.96	\$178.15	\$183.50
0002 DO00	Web Software Developer	HR	\$135.18	\$139.23	\$143.41	\$147.71	\$152.14	\$156.71
0002 DP00	Webmaster	HR	\$126.70	\$130.50	\$134.42	\$138.45	\$142.60	\$146.88
0002 DQ00	Wide Area Network Administrator	HR	\$118.28	\$121.83	\$125.48	\$129.25	\$133.12	\$137.12